

In the FLOW

November 2023

Thank You Veterans

In recognition of Veterans Day on November 11, we would like to recognize our ASUS employees who have served. On the next page of this newsletter issue, we include a list of our veterans. Please take a moment to reach out to these individuals and thank them for their service!



Thank you for your service!

Travis Adams

Clint Alexander

Michael Bair

Michael Bellis

Michael Bickerstaff

Gregory Booker

Ryan Brauner

Bryan Broussard

Jeffrey Cain

Yasmin Chraibi

Susan Cleveland

George Coltharp

Jared Conard

Shawn Costley

Kaydawn Cyrus

Gilbert Dillard

Achabe Durante

Brian Ethridge

Raul Garcia

Steven Gardenier

Jirayu Hart

Craig Hawkins

James Hendrix

Richard Henry

Rebecca Hooper

Matthew Hudson

Steven Hughes

Roger Ivson

Jerome Jackson

Christopher Lamson

Andres Lopez

Daisy Martinez

Bradly Matthews

Jason McDade

James Meyer

Jeremy Miles

Thomas Miner

Luis Mulero

Michael Mullen

Danay Murrell

Jason Nelson

Alexei Nikitin

Brian Pope

Beth Pressman

Scott Pryor

Dana Reeder

Ryan Reeve

Zbigniew Resiak

Benito Rios

Jesus Severino

Jason Silva

Gary Smith

Michael Soha

Eric South

Brandon Standish

Terry Turner

David Wedlock

Kiley Wetmore

Jonathan Wilkins

Walter Willoughby

Justin Worley



ASUS Awarded Naval Air Station Patuxent River Water and Wastewater Utility Services Contract

ASUS has been awarded a 50-year contract by the U.S. Government to operate, maintain, and provide construction management services for the water distribution and wastewater collection facilities at Naval Air Station Patuxent River, a United States Navy air station located in Maryland. The initial value of the contract is estimated at approximately \$349 million over a 50-year period and is subject to annual economic price adjustment. ASUS will also have the opportunity to generate additional revenues under this contract for new construction

projects provided through contract modifications with the U.S. Government. Under the contract, there is a 6-month transition period to ensure seamless operations are established and inventory assets are fully accounted for in the contract.

"We are very pleased to have been awarded our first Navy contract and we take great pride in our strong relationship with the U.S. government and their continued confidence in our expertise in managing water and wastewater systems on military bases," stated Robert J. Sprowls, President and CEO of American States Water Company. *"We are well positioned to continue competing for new contracts in the future, and we consider it a privilege to serve the men and women of the U.S. military."*

Naval Air Station Patuxent River (also known as NAS Pax River) is a United States naval air station located in St. Mary's County, Maryland, on the Chesapeake Bay near the Patuxent River. NAS Pax River is headquarters to the Naval Air Systems Command, the U.S. Naval Test Wing Atlantic, the Commander, Fleet Readiness Centers, the Naval Air Station Port Operations, the United States Coast Guard Station St. Inigoes, and is responsible for the ship/shore/air excellence integration supporting the Navy's principal flight and ground test activity.



ASUS Conducts Internal Joint Inventory GPS Survey at Pax River

Our ongoing Pax River Transition marks the second Joint Inventory to be conducted completely in house by ASUS. While working with our partners at NAVFAC, we are identifying and assessing the water and wastewater systems at Solomon's Island, Webster Auxiliary Air Field, and Naval Air Station Pax River. Previously, ASUS hired third-party contractors for this work, but found that the data being collected was limited and did not always provide the entire picture for the systems we would soon be operating and maintaining.

ASUS can and will do it better. By conducting this work internally, ASUS will have a greater understanding of the system on Day 1 as well as a plan in place to address system deficiencies and resolve any high priority issues identified during the Joint Inventory process. Additionally, every asset in the system will have been located, assessed, GPS'd, and photo documented by ASUS team members. This data collected feeds into our AEGIS system in real time and will assist in the final Bill of Sale, as well as provide our Engineering Department with pertinent information for designing Replacement and Capital Upgrade projects to



better support the Navy's mission.

The Joint Inventory team is made up of members from several existing ASUS locations, disciplines, and job functions from around the company – providing multiple perspectives and insights during the system assessment and data collection process. The team is comprised of employees from Environmental, Health, Safety, Geospatial, Operations, Water Quality, Maintenance, and Construction and traveled from Florida, Kansas, Virginia, and North Carolina to support the effort. A special shout out to **Jennifer**

Murch, Jason McDade, Chris Provo, Alexei Nikitin, Craig

Hawkins, Mingo Hammonds, Jeremy Miles, Kaydawn Cyrus, Luis Mulero, Jim Meyer, Danay Murrell, Richard Henry, Chris Lamson, Gary Smith, Bobby Miles, and Keri Gardner for supporting the effort over multiple weeks!

Reach out to Joshua.Rhamy@asusinc.com or GIS-Team@asusinc.com to learn more!



Example Joint Inventory Dashboard (simulated generation and not representative of actual assets on base)



JOIN OUR TEAM

WE ARE HIRING

ASUS has been awarded a 50-year contract by the U.S. Government to operate, maintain, and provide construction management services for the water distribution and wastewater collection facilities at Naval Air Station Patuxent River, a United States Navy air station located in Maryland.

We are in the process of hiring for the below positions. To learn more or to apply for a position, scan the QR code. You can also visit asusinc.com/careers or e-mail hotcareers@asusinc.com for additional information.

Administrative Management Field Operations Compliance
Engineering & Construction Treatment Operations Geospatial



ASUS Awarded Joint Base Cape Cod (JBCC) Water and Wastewater Utility Services Contract

In September 2023, ASUS was awarded a Utility Services Contract to provide water and wastewater utility services to the U.S. Government at Joint Base Cape Cod in Massachusetts. JBCC is a full-scale, joint-use base that is home to five military commands training for missions both at home and overseas. The Utility Services Contract is the culmination of a collaborative, first-of-its-kind solution to utility divestment under the Exchange Authority for the Federal Government.



"We are very pleased to have been awarded this first-of-its-kind solution to utility divestment under the Exchange Authority for the Federal Government," stated Chris Connor, SVP of American States Utility Services. *"We look forward to supporting the tenants of JBCC and consider it a privilege to leverage our broad utility expertise to make significant contributions to the Installation and Upper Cape Cod Region in support of the System Owner, Converge."*

Many ASUS personnel have supported the JBCC efforts over the past several years to bring this contract award to fruition. Supporting a unique divestment pathway such as this exemplifies the creative, out-of-the-box thinkers that ASUS employs across our company. ASUS is proud to serve the Government through this exciting new divestment pathway.



The ASUS Leadership Team traveled to JBCC in June 2023 to tour the base and meet key Government personnel. The ASUS team is pictured here with Col. Timothy Gordon, 102nd Intelligence Wing Vice Commander.





JOIN OUR TEAM

WE ARE HIRING

ASUS has been awarded a Utility Services Contract to provide water and wastewater utility services to the U.S. Government at Joint Base Cape Cod (JBCC) in Buzzards Bay, Massachusetts. We are in the process of hiring for the below positions. To learn more or to apply for a position, scan the QR code. You can also visit asusinc.com/careers or e-mail hotcareers@asusinc.com for additional information.

Administrative Management Field Operations Compliance
Engineering & Construction Treatment Operations Geospatial



2023 Scholarship Recipient

Gemma Gleeson is one of our ASUS 2023 Scholarship recipients. Gemma is enrolled in the Diagnostic Sonography Program at Morton/Triton College. She plans to work as an Ultrasound Tech while pursuing her Bachelor's Degree in Chemistry and hopes to eventually be accepted to medical school to become a pathologist.

Scholarship Award: \$2,500

Scholarship Origination: Fort Jackson, SC

College: Morton/Triton College, Cicero, IL

Major: Chemistry



HRSD 2022 Pretreatment Excellence Award Winner

Old Dominion Utility Services (ODUS) recently earned a Gold Pretreatment Excellence Award



for a perfect compliance record as a Hampton Roads Sanitation District (HRSD) permittee. Their demonstrated commitment to environmental excellence will be celebrated in an upcoming award celebration. Congratulations on this achievement!

Congratulations

On behalf of ASUS, we would like to acknowledge an exceptional accomplishment and send congratulations to Marti Robson and her husband on her husband's promotion to Master Sergeant in the United States Army. Marti, thank you for your husband's dedicated service and your unwavering support of his career in defense of our nation. We truly appreciate the sacrifices you both have made over his many years of service.

C O N G R A T U L A T I O N S

Kudos Korner!

Our ASUS team provides great support to our customers across all of our subsidiaries. In this section, we highlight a few of these employees and teams who have received recent kudos from their customers.

Leo Castleberry and Cliff Meredith (ECUS) – LEO AND CLIFF ROCK!!! They seriously were so respectful and communicated so well! They were kind enough to answer all of my MANY questions and made me feel very confident about the situation! THANK YOU GUYS!!!

FBWSC – I'm very happy with the Fort Bliss Water crew. Everyone worked with me to provide access on gates every month to inspect the tanks of Diesel, also schedule time and days. Thank you.

Stanley Cypress (ODUS) – Stanley did well. Thanks. They were professional and courteous and quick.

ONUS – The team was extremely helpful for my organization. We wouldn't have been able to accomplish the mission without them.



ASUS Attends the Esri User Conference

The ASUS GIS Team traveled to sunny San Diego for the Esri User Conference. The Esri User Conference is the world's largest GIS conference, with thousands of users from around the globe attending each year. The conference allows users to learn, connect, and discover the latest advances in GIS technology.



ASUS Supports Lean Construction Institute (LCI) Webinar

ASUS' Environmental Health & Safety program is built on multiple robust safety tools, one of which is ToolWatch's Safety Reports. Safety Reports provides mobile safety applications that are easily accessible in the field for numerous functions such as inspections, training, and job safety analyses. In August, Randy Keys and Travis Adams supported ToolWatch in the LCI Webinar, presenting how ASUS uses Safety Reports to streamline and enhance our safety culture. This was the second time ASUS has supported ToolWatch in an industry-wide Safety Reports webinar, demonstrating the partnership we share with ToolWatch to continually improve employee safety.

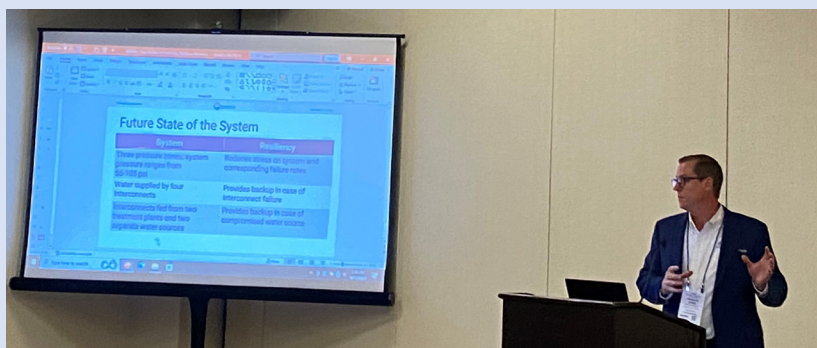


ASUS Presents at AWWA Water Infrastructure Conference (WIC)

In September, ASUS Director of Operations, Frankie Jones, presented at the AWWA WIC in Philadelphia, PA. Frankie discussed ASUS' ongoing efforts to improve the resiliency of the water utility system at Fort Jackson as part of the Utility Privatization program. The WIC is attended by water system experts from across private industry every year, as well as Government representatives and state/local regulators.



Philadelphia, Pennsylvania
September 10-13, 2023



Frankie Jones presenting at WIC in Philadelphia

Proactive Safety Training Across ASUS

The Environmental Health & Safety (EH&S) Team has been hard at work this quarter conducting Safety Rodeos across ASUS. Safety Rodeos provide hands-on training for field employees in areas such as proper PPE usage, lock-out/tag-out (LO/TO) procedures, and confined space entry. The EH&S Team also provides excavation training using our state-of-the-art excavation simulator! Safety Rodeos provide an engaging and team-centered environment in which to complete training requirements, helping our employees remain safety-focused during complex job activities. This quarter, the EH&S Team combined Safety Rodeos with the OSHA Safe & Sound Week to provide additional hazard recognition training, team-building exercises, and group-specific safety training such as hand protection, trench safety, and hand power tools. Check out the highlights of our Safety Rodeos and OSHA Safe & Sound Week below!



From safety training to excavating, ECUS employees do it right!



FRUS employees demonstrate proper confined space procedures.



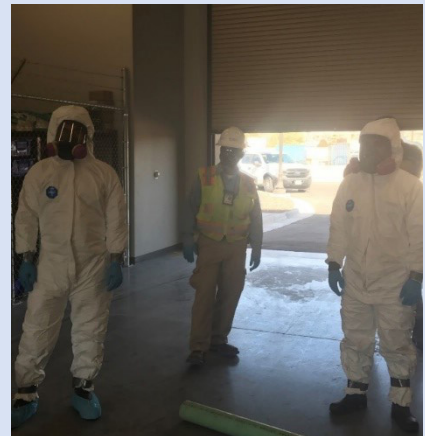
TUS subcontractors participating in our safety culture.



Fort Liberty employees train collectively on confined space entry and excavation.



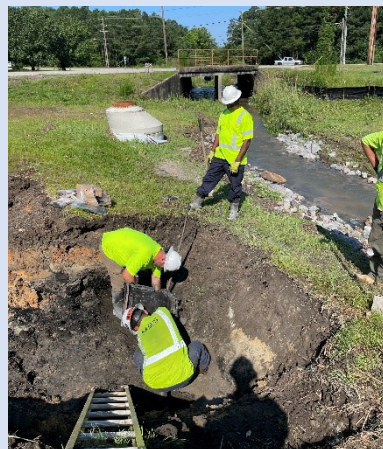
At Fort Bliss, employees used the new simulator to train on excavation (left), as well as trained on PPE usage for cutting and disposing of AC pipe (right).



Employees at Fort Eustis completed excavation training.



PSUS employees worked safely to install a 10" water main and valve.

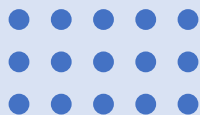
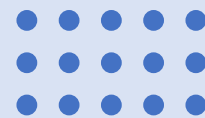


Fort Bliss Water Services Company (FBWSC) Community Outreach

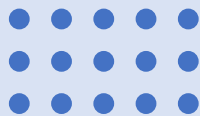
On August 4, 2023, FBWSC supported the Armed Services YMCA (ASYMCA) Back To School Bash. Thelma Batres & Tammy Baker handed out ASUS backpacks with supplies at the ASYMCA Junior Enlisted Family Center.



The Better Opportunities for Single Soldiers (BOSS) Bash was held on September 15, 2023. ASUS volunteers included Thelma Batres, Jacob Hall, Oliver Torres, Hector Gallardo, Rafael Jacinto-Montes, Andres Lopez, Tammy Baker, and Enemuel Murillo.



On June 17, 2023, FBWSC employees handed out ASUS promotional items and enjoyed running fire hoses from an antique fire truck for the crowd to play in at the Morale, Welfare, and Recreation (MWR) Aquapalooza. Volunteers included Manny Cervantes, Cesar Grajeda, Joe Ortiz, and Tammy Baker.



At the MWR Relocation Fair (Bienvenidos A Bliss) on August 3, 2023, Thelma Batres and Tammy Baker handed out ASUS promotional items welcoming new Military Soldiers and their families to Fort Bliss and the El Paso, Texas area.

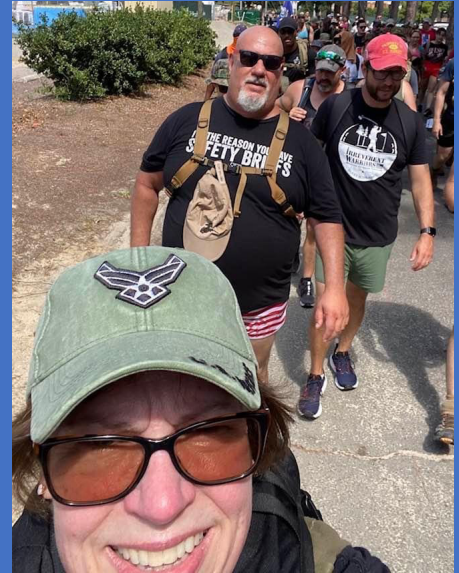


Irreverent Warriors Silkies Hike

Rebecca Hooper, Manager of Contracts (USAF veteran), participated in the 7.5 mile Irreverent Warriors Silkies Hike in Pinehurst, NC on Saturday, August 26, 2023. It was a day of camaraderie, remembrance, and a vital reminder of the challenges our veterans face. Irreverent Warrior events help to provide awareness about the veteran community's mental health and suicide issues. Current Department of Veterans Affairs (VA) analysis indicates that an average of 20 veterans die from suicide per day. Silkies Hikes bring veterans together to create a life-saving support network.

COL John M. Wilcox, Garrison Commander of Fort Liberty, NC, shared a heartfelt story about his friend Damien, an Army veteran, who tragically lost his battle with mental health. COL Wilcox urged all veterans to stand by each other, reach out, and utilize available resources. Let's be there for one another and ensure no one becomes another "Damien."

Derek Pszeny, event organizer, presented COL Wilcox with an Irreverent Warriors Pinehurst hike tag.



Contact Us:



630 E. Foothill Blvd.
San Dimas, CA 91773



909.394.3600



contactus@asusinc.com
www.asusinc.com



ASUS

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